**James M. Kempton  
Chief Financial Officer**

Jim joined Smith Micro in 2021 and oversees all finance, accounting and control functions, and human resources companywide. With his unique background that includes extensive experience with public and private-equity backed companies, as well as a Big 4 public accounting firm, Jim provides strategic, operational, and financial perspectives on a multitude of focus areas, including SEC and other regulatory matters, as well as Sarbanes-Oxley and internal controls over financial reporting. During his career, Jim has been heavily involved in various equity and debt offerings, as well as bringing significant experience in M&A activities, including leading integrations of acquisitions. Jim holds Bachelor’s degrees in Accounting and Business Administration from Thiel College and is a Certified Public Accountant.